



OFFICE OF SPECIAL SERVICES

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Dear Vernon Township Families and Guardians,

It is with great pride and enthusiasm that I write this letter of introduction to you as the newly appointed Director of Special Services. I am excited to bring my energy and passion to Vernon and work with you as a partner in education to ensure your child's growth and progress. I believe that my past educational experiences have prepared me for a successful transition into this role. Administratively, I served as Assistant Principal at CTC Academy in Oakland for the past three years. While there, I collaborated in efforts to redesign the special education curriculum and spearheaded the creation of an 18-21 year old transition program. I also served as the testing coordinator and case manager. Prior to that experience, I was a special education teacher and supervisor at ECLC of NJ. Among my accomplishments there, I started a Play Unified program in collaboration with the Special Olympics of NJ and supervised the life skills and work experience programs.

My passion to lead stems from my belief that student success is a direct result of successful collaboration among various stakeholders including students, families, staff and our community. Therefore, I intend to take a team approach to effectively support students within the continuum of educational placements.

Feel free to contact me any time. My door is always open!

Russell Fay
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Dear Vernon Township Families and Guardians,

It is an honor to serve as Supervisor of Special Services for the Vernon Township School District. I have been committed to the field of special education since 1997 and have had experiences from preschool through high school in both county and local public school environments. I believe teamwork and collaboration with teachers, child study team members, related service providers, classroom aides, fellow administrators, and all school staff yields the most effective and appropriate learning experience for all students who participate in our special education programs. Most importantly, I welcome the opportunity to partner with families and students of all ages to ensure successful outcomes during their school years and beyond.

Suzanne MacDougall
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